

JOB APPLICATION

Four Season Graphics, LLC 1370 Greenwood Ave Zanesville, OH 43701 (740)450-3741

Four Season Graphics LLC is an equal opportunity employer. This application will not be used for limiting or excluding any applicant from consideration for employment on a basis prohibited by local, state, or federal law. Should an applicant need reasonable accommodation in the application process, he or she should contact a company representative.

Please complete all sections below.

Application Information

Applicant Name: _____

Applicant Address: _____

Telephone Number: _____ Alternate Telephone Number: _____

Email Address: _____ Date of Application: _____

Employment Position

Position applying for: Production Assistant How did you hear about this position? _____

Are you seeking full-time or part-time work? _____ If part-time, how many hours per week? _____

What days are you available for work? _____ What hours are you available for work? _____

If needed, are you available for overtime? _____ Do you have reliable transportation to work? _____

Salary desired (do not leave blank) _____

Personal Information

Have you ever applied to Four Season Graphics, LLC before? _____ Are you at least 18 years of age? _____

Do you have any friends or relatives that work at Four Season Graphics, LLC? If so, who? _____

Will you submit to a controlled substance test? _____ Are you a U.S. citizen or approved to work in the United States? _____

Have you ever been convicted of a criminal offense (felony or misdemeanor)? If yes, please describe: _____

Note: No applicant will be denied employment solely on the grounds of conviction of a criminal offense. The date of the offense, the nature of the offense, including any significant details that affect the description of the event, and the surrounding circumstances and the relevance of the offense to the position applied for may, however, be considered.

Job Skills / Qualifications

Please list below the skills and qualifications you possess for the position for which you are applying:

This job requires the ability to stand and the ability to pull and push a squeegee while applying pressure for up to 10 hours per day. Are you able to meet with job requirement with or without reasonable accommodation? _____

Do you have a condition which would require a job accommodation? If so, please describe: _____

Note: Four Season Graphics LLC complies with the ADA and considers reasonable accommodation measures that may be necessary for eligible applicants / employees to perform essential functions.

This job requires the completion of a Non-Compete, Non-Solicitation, and Confidentiality Agreement as a condition of employment. Are you willing to agree to these terms in exchange for employment? _____

Education and Training

High School

Name	Location (City, State)

College / University

Name	Location (City, State)	Year Graduated	Degree Earned

Vocational School / Specialized Training

Name	Location (City, State)	Year Graduated	Degree Earned

Military

Are you currently or have you ever been a member of the Armed Services? _____

If yes, what branch? _____ When did you serve? _____

Discharge type? _____ What was your military rank when discharged? _____

What military skills do you possess that would be an asset for this position? _____

Previous Employment

Please list all three most recent employers, as applicable.

Employer:	Job Title:
Address:	Supervisor's Name:
Phone #:	Dates Employed:
Salary at Separation:	Reason for Leaving:

Employer:	Job Title:
Address:	Supervisor's Name:
Phone #:	Dates Employed:
Salary at Separation:	Reason for Leaving:

Employer:	Job Title:
Address:	Supervisor's Name:
Phone #:	Dates Employed:
Salary at Separation:	Reason for Leaving:

Professional References List up to three individuals who can provide information on your job performance.

Name:	Phone #:	Relationship:
Name:	Phone #:	Relationship:
Name:	Phone #:	Relationship:

Personal References List up to three individuals who can provide information on your personal character.

Name:	Phone #:	Relationship:
Name:	Phone #:	Relationship:
Name:	Phone #:	Relationship:

Additional Information (optional) Please provide any additional information in consideration of your job application.

The relationship between you and Four Season Graphics LLC is referred to as "employment at will". This means that your employment can be terminated at any time for any reason, with or without cause, by you or Four Season Graphics, LLC. No representative of Four Season Graphics, LLC has the authority to enter into any agreement to the contrary to the foregoing "employment at will" relationship. Your signature below indicates that you understand your employment is "at will," and that you acknowledge that no oral or written statements or representations regarding your employment can alter your at-will employment status, except for a written statement signed by you and the owner of Four Season Graphics, LLC.

Your signature below further certifies that all the information provided on this application is true and complete.

Applicant Signature

Date